Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2020 calen	dar year, or tax year beginning 01/01/2020 and ending		12/31/2	020	
в	Check if	f applicable:	C Name of organization ART OPPORTUNITIES INC	D Employer identification number			
~	Address	s change	Doing business as ArtWorks		31-1665900		
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/s	suite	E Telepl	hone number
	Initial re	turn	2460 Gilbert Ave				513-333-3602
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	Cincinnati, OH, 45206			G Gross	receipts \$ 1,963,249
	Applicat	tion pending	F Name and address of principal officer: Colleen Houston	ŀ	H(a) Is this a grou	up return fo	or subordinates? 🗌 Yes 🗹 No
			4086 Egbert Ave, Cincinnati, OH 45220	H	H(b) Are all sul	bordinat	es included? 🗌 Yes 🗌 No
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	ŀ	f "No," attach	a list. S	ee instructions
J	Website	e: 🕨 www.ar	tworkscincinnati.org	H	H(c) Group ex	emption	number 🕨
κ	Form of	organization: 🗸	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	nation:	1996	M State	of legal domicile: OH
Ρ	art I	Summa	ry				
	1	Briefly des	cribe the organization's mission or most significant activities: ArtWc	orks is	an award-	winning	g non-profit
e		organizatio	on founded in 1996. Its mission is to transform people and places throug	gh inv	estments in	creati	vity. ArtWorks
Activities & Governance		(Continued	I on Schedule O, Statement 2)				
/en	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed	d of n	nore than 2	5% of	its net assets.
ğ	3	Number of	voting members of the governing body (Part VI, line 1a)			3	21
~	4	Number of	independent voting members of the governing body (Part VI, line 1k		4	21	
ties	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a)		5	123	
tivi	6	Total numb	per of volunteers (estimate if necessary)		6	15	
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0	
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11			7b	0
					Prior Year		Current Year
Ð	8	Contributio	ons and grants (Part VIII, line 1h)	2,60	04,181	1,870,807	
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)	7	73,350	31,912	
eve	10	Investmen	t income (Part VIII, column (A), lines 3, 4, and 7d)		4,644	24,433	
Œ	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-8	32,834	36,097	
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,59	99,341	1,963,249	
	13	Grants and	similar amounts paid (Part IX, column (A), lines 1–3)			0	0
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			0	0
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)		1,13	39,871	1,217,606
nse	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			0	0
Expenses	b	Total fundr	raising expenses (Part IX, column (D), line 25) ►441,916				
Ш	17	Other expe	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		1,12	25,390	548,282
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		2,26	5,261	1,765,888
	19	Revenue le	ess expenses. Subtract line 18 from line 12		33	34,080	197,361
Net Assets or Fund Balances				ning of Curre	nt Year	End of Year	
sets alan	20	Total asset	ts (Part X, line 16)		1,08	37,426	1,303,328
t As id B	21	Total liabili	ties (Part X, line 26)	8	32,079	100,620	
a n	22		or fund balances. Subtract line 21 from line 20		1,00	1,202,708	
	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	
Here	Francesca Peace, Manager Fi	inance			
	Type or print name and title				
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
Use Only	Firm's name	Firm's EIN ►			
Use Only	Firm's address ►	Phone no.			
May the IRS	discuss this return with the prep	parer shown above? See instructio	ons		🗌 Yes 🗌 No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	990 (2020)	Р	Page 2
Part	-		
	Check if Schedule O contains a response of	or note to any line in this Part III	~
1	Briefly describe the organization's mission:		
	investments in creativity. ArtWorks provides employ	on founded in 1996. Its mission is to transform people and places through ment and workforce development to Youth in the unique context of the visua , ages 14-21, as they gain meaningful job experience, learn effective workforc	
	habits, and create thoughtful works of public art.		
	Did the organization undertake any significant proprior Form 990 or 990-EZ?		No
		ke significant changes in how it conducts, any program 	No
		perplishments for each of its three largest program services, as measure ations are required to report the amount of grants and allocations to ot program service reported.	
4a	Since our start, ArtWorks has hired thousands of loc racial/ethnic minorities. ArtWorks has employed thou youth apprentices. Artworks' Hero Design Company inner strength. Youth Apprentices create individualiz	ncluding grants of \$) (Revenue \$49,693) cal youth. More than half from low income households and more than half are usands of professional artists to design transformative art piece and to ment empowers children facing hardship, such as illness or grief, channel their zed artistic experiences for these children through connection, design, e creative partners of Blink. The Nation's largest light festival. Producing the	
	community parade and curating the sculptural instal	llations. In 2017 and 2019, more than a million visitors attended.	
4b	(Code:) (Expenses \$in	ncluding grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$ in	ncluding grants of \$) (Revenue \$)	
		·································	
4.1		\ \	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$		
4e		1,120,894	

Part V Checklist of Required Schedules 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? // "Yes," complete Schedule J. Schedule of Contributors See instructions? 1 2 Is the organization required to complete Schedule J. Schedule of Contributors See instructions? 2 3 Did the organization required to complete Schedule J. Part I. 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(t), elocition in effect during the tax year? II" "Yes," complete Schedule C. Part II. 4 5 Is the organization maintain any doma advised functor 93-19? II "Yes," complete Schedule C, Fart II. 5 6 Did the organization maintain any doma advised functor 91 resc." complete Schedule D. Part II. 7 7 Did the organization maintain any doma advised functores? II "Yes," complete Schedule D. Part II. 7 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 12, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability. Serve as a custodian for amounts not listed D. Part II 10 <th></th> <th>Page 3</th>		Page 3
 complete Schedule A. Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Solt the organization engage in lobbying activities, or have a section 501(r)(h) enganization as section 501(c)(h), 501(c)(h		
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 of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	~	
 of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		~
 reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		~
 f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 13 Is the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or other assistance to or for any foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 		~
 the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 		~
 Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 	~	
 "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	~	
 14a Did the organization maintain an office, employees, or agents outside of the United States?		~
 fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		~ ~
 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 		~
 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 		
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-	
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	~	+
If "Yes," complete Schedule G, Part III 19 Open Did the propriation operate and or more beginted facilities? If "Yes," complete Schedule H 200		~ ~
 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . 20b 20a 20a 20a 20a 20a 20a 20a 20a 20a 20a	<u> </u>	+
 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 21 		~

Form 99	0 (2020)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
		·	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
Part		38	~	
	Check if Schedule O contains a response or note to any line in this Part V		 V	
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 56		Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?

Form 99	Form 990 (2020) Page 5								
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 123								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	V						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3a									
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a									
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~					
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the								
0a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
	and services provided to the payor?	7a	~						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~						
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~					
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	70							
d		70		~					
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		~					
f				~					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		<i>v</i> <i>v</i>					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	•							
•	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.	•							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~					
b	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		~					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~					
	If "Yes." complete Form 4720. Schedule O.								

Form	990	(2020)
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Form 99	90 (2020)			F	Page 6			
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on So	chedule O. S	See in	struci				
	Check if Schedule O contains a response or note to any line in this Part VI				~			
Secti	on A. Governing Body and Management			Yes	NL			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	21		163	No			
b	b Enter the number of voting members included on line 1a, above, who are independent . 1b 21							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation any other officer, director, trustee, or key employee?	ship with	2		~			
3	Did the organization delegate control over management duties customarily performed by or under supervision of officers, directors, trustees, or key employees to a management company or other performed by the supervision of officers.	erson?.	3		~			
4	Did the organization make any significant changes to its governing documents since the prior Form 990	-	4		~			
5 6	Did the organization become aware during the year of a significant diversion of the organization's as Did the organization have members or stockholders?	sets? .	5 6		~			
7a	Did the organization have members, stockholders, or other persons who had the power to elect c one or more members of the governing body?	or appoint	7a		~			
b	Are any governance decisions of the organization reserved to (or subject to approval by) r stockholders, or persons other than the governing body?		7b		~			
8	Did the organization contemporaneously document the meetings held or written actions undertak the year by the following:	en during						
а	The governing body?	[8a	~				
b	Each committee with authority to act on behalf of the governing body?		8b	~				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> .		9		~			
Secti	on B. Policies (This Section B requests information about policies not required by the Inter	mal Revenu	le Co					
10-		Г	10-	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	H	10a		~			
b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt purpulate accurate the accurate the form 000 to all members of its accurate back before files	poses?	10b 11a	~				
11a b								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	-	12b	~				
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? describe in Schedule O how this was done	If "Yes,"	12c	~				
13	Did the organization have a written whistleblower policy?	[13	~				
14	Did the organization have a written document retention and destruction policy?		14		~			
15	Did the process for determining compensation of the following persons include a review and ap independent persons, comparability data, and contemporaneous substantiation of the deliberation and	decision?						
a	The organization's CEO, Executive Director, or top management official	-	15a	v				
b	Other officers or key employees of the organization	Ī	15b	~				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrawith a taxable entity during the year?		16a		~			
b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?							
Secti	on C. Disclosure	I	16b		L			
17	List the states with which a copy of this Form 990 is required to be filed None							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply v Own website Another's website V Upon request Other (explain on Schedule)	, and 990-T ⁄. e <i>O</i>)	(Sec	tion 5	501(c)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents and financial statements available to the public during the tax year.				olicy,			
20	State the name, address, and telephone number of the person who possesses the organization's bc Francesca Peace, (513)333-3602	oks and rec	ords					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average	e (do not check more box, unless person						Reportable	Reportable	Estimated amount
	hours		icer and a director/trustee)					compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Colleen Houston	40.00	-								
CE0 & Artistic Director	0.00	~						123,027	0	0
Eric Avner	1.00	1								
Trustee	0.00	~						0	0	0
Ron Bates	1.00	1								
Trustee	0.00	~						0	0	0
Ric Booth	1.00									
Trustee	0.00	~						0	0	0
Rocco D'Ascenzo	1.00									
Trustee	0.00	~						0	0	0
Agnes Godwin-Hall	1.00									
Trustee	0.00	~						0	0	0
Mike Hoeting	1.00]								
Trustee	0.00	~						0	0	0
Gee Horton	1.00									
Trustee	0.00	~						0	0	0
Ron Houck	1.00									
Trustee	0.00	~						0	0	0
Valerie Jacobs	1.00									
Trustee	0.00	~						0	0	0
Pam Kravetz	1.00									
Trustee	0.00	~						0	0	0
Molly Noth	1.00									
Trustee	0.00	~						0	0	0
Ken Pray	1.00									
Trustee	0.00	~						0	0	0
RJ Sargent	1.00									
Trustee	0.00	~		1	1		1	0	0	0

Form **990** (2020)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours	box,	unles	neck ss pe	erson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Mark Randy Smith	1.00									
Trustee	0.00	~						0	0	0
Molly Weissman	1.00									
Trustee	0.00	~						0	0	0
Paula Wharton Trustee	1.00 0.00	~						0	0	0
Lauren Hannan-Shafer	1.00									
Vice Chair	0.00			~				0	0	0
Laura Humphrey	1.00									
Treasurer	0.00			~				0	0	0
John Korn	1.00									
Secretary	0.00			~				0	0	0
Joe Muraca	1.00									
Board Chair	0.00			~				0	0	0
Emma Off	1.00									
former Board Chair	0.00						~	0	0	0
1b Subtotal						•		123,027	0	0
c Total from continuation sheets to Part d Total (add lines 1b and 1c)			•	•		•		123,027	0	0
2 Total number of individuals (including but reportable compensation from the organ	t not limited					above	e) w			-
								1		Yes No
3 Did the organization list any former	officer, dire	ector,	tru	stee	e, k	key e	mpl	loyee, or highes	t compensated	

- employee on line 1a? *If "Yes," complete Schedule J for such individual*For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
None			
2	Total number of independent contractors (including but not limited to		
	received more than \$100,000 of compensation from the organization ►	0	

Page 8

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V

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ly line in this Pa	rt VIII..	 	 			

Old revine Pieble or events Understead Direction generating of the second			•		(A)	(D)		(D)
But Membership dues					(A) Total revenue	(B) Related or exempt function revenue		from tax under
Sources Busines Code 10/0000 2a Public Mural Projects 900009 16,420 16,420 0 a Colored 900009 16,420 16,420 0 0 a Colored 900009 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 0 0 0 0 0 0 a Investment income (including dividends, interest, and there similar amounts) . . . 0	ts Is	1a	Federated campaigns 1a	0				
Sources Busines Code 10/0000 2a Public Mural Projects 900009 16,420 16,420 0 a Colored 900009 16,420 16,420 0 0 a Colored 900009 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 0 0 0 0 0 0 a Investment income (including dividends, interest, and there similar amounts) . . . 0	un	b	Membership dues 1b	0				
Sources Busines Code 10/0000 2a Public Mural Projects 900009 16,420 16,420 0 a Colored 900009 16,420 16,420 0 0 a Colored 900009 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 900099 16,420 16,420 0 0 a Colored 0 0 0 0 0 0 a Investment income (including dividends, interest, and there similar amounts) . . . 0	۵Ĕ	С	Fundraising events 1c	93,154				
Sources Busines Code 10/0000 2a Public Mural Projects 900009 16,420 16,420 0 a Colored 900009 16,420 16,420 0 0 a Colored 900009 16,420 16,420 0 0 a Colored 900099 15,492 0 0 0 a Colored 900099 15,492 0 0 0 a Colored 0 0 0 0 0 0 a Colored 0	fts r A	d	Related organizations 1d	0				
Solution of a field for a fiel	ia Gi	е	Government grants (contributions) 1e	580,764				
Sources Busines Code 10/0000 2a Public Mural Projects 900009 16,420 16,420 0 a Colored 900009 16,420 16,420 0 0 a Colored 900009 16,420 16,420 0 0 a Colored 900099 15,492 0 0 0 a Colored 900099 15,492 0 0 0 a Colored 0 0 0 0 0 0 a Colored 0	Sin	f	All other contributions, gifts, grants,					
Solution of a field for a fiel	er		and similar amounts not included above 1f	1,196,889				
Solution of a field for a fiel	lg b	g	Noncash contributions included in					
Solution of a field for a fiel	ont of		lines 1a-1f 1g \$	0				
Solution 2a Public Mural Projects 900099 16,420 16,420 0 0 Bits to Public 900099 15,472 15,492 0 0 d	a Č	h	Total. Add lines 1a-1f	🕨	1,870,807			
g Total. Add lines 2a-2f			Bu	isiness Code				
g Total. Add lines 2a-2f	ice	2a	Public Mural Projects	900099	16,420	16,420	0	0
g Total. Add lines 2a-2f	Pe C	b	Sales to Public	900099	15,492	15,492	0	0
g Total. Add lines 2a-2f	en S	С						
g Total. Add lines 2a-2f	ev.	d						
g Total. Add lines 2a-2f	ЪЩ	е						
3 Investment income (including dividends, interest, and other similar amounts) 24,433 24,433 0 0 4 Income from investment of tax-exempt bond proceeds b 0 0 0 0 0 6a Gross rents 6a (0) Personal 0<	д	f			0	0	0	0
other similar amounts) →		g			31,912			
4 Income from investment of tax-exempt bond proceeds ▶ 0		3						
5 Royalties				-	24,433	24,433	0	0
Ga Gross rents Ga (ii) Real (iii) Personal b Less: rental expenses Go C Rental income or (loss) Gc 0 0 7a Gross amount from sales of assets other than inventory 7a (i) Securities (ii) Other asles of assets other than inventory 7a To 0 0 b Less: cost or other basis and sales expenses 7b c Gain or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) Ba Gross income from fundraising events				oroceeds 🕨 📘		0	0	0
Ga Gross rents Ga b Less: rental expenses 6b c Rental income or (loss) 0 7a Gross amount from sales of assets of assets and sales expenses 0) Securities 0) Other 7a Gross starts 1 0) Securities 0) Other 7a Gross starts 1 1 1 7a Gross starts 7a 0 0 7a Gross starts 7a 0 0 6 Bain or (loss) 7a 7a 0 0 6 Gross income from fundraising events (not including \$ 93,154 of contributions reported on line 1c). See Part IV, line 18 8a 8a 9 Gross sales of inventory, less returns and allowances 9b 0 0 0 Less: direct expenses 9b 0 0 10a Gross sales of inventory, less returns and allowances 10a 0 0 0 Deses: cost of goods sold 10b 0 0 0 11a Miscellaneous income 900099 17,781 17,781 0 0		5		<u>.</u> . ►	0	0	0	0
Bult Less: rental expenses 6b 6c 0 0 General income or (loss) General income o		_		ii) Personal				
c Rental income or (loss) 6c 0 0 d Net rental income or (loss)								
d Net rental income or (loss)		b						
7a Gross amount from sales of assets other than inventory other than inventory 7a (i) Securities (ii) Other b Less: cost or other basis and sales expenses . 7b . c Gain or (loss)				0				
Provide Gutos antount riching sets other than inventory is alse so f assets other than inventory is and sales expenses is and sale expense expense expense is an expense expe		d		►				
end of the than inventory 7a 7a b Less: cost or other basis and sales expenses 7b 0 0 c Gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . b Less: direct expenses 9a Gross income from gaming activities. See Part IV, line 19 . . . 9a Gross income from gaming activities. See Part IV, line 19 . . . 10a Gross sales of inventory, less returns and allowances . . . 10a Gross sol income or (loss) from sales of inventory, less returns and allowances . . 11a Miscellaneous Income 900099 17,781 17,781 0 0 c Net income or (loss) from sales of inventory. 10a Inkind Services 900099 17,781 17,781 0 0 c Intic ther revenue 0 0 0 0 <th></th> <th>7a</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>		7a						
B Less: cost or other basis and sales expenses 7b c Gain or (loss) 7c 0 0 d Net gain or (loss) > > 8a Gross income from fundraising events (not including \$ 0. Octortributions reported on line 1c). See Part IV, line 18 > 8a b Less: direct expenses 8b 9a Gross income from gaming activities. See Part IV, line 19 9a Gross income from gaming activities. See Part IV, line 19 9a Gross sales of inventory, less returns and allowances 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b Less: cost of goods sold b Less: cost of goods sold								
Base Tb Tc 0 0 Base Gross income from fundraising events (not including \$ 93,154 of contributions reported on line 1c). See Part IV, line 18								
Ba Gross income from fundraising events (not including \$ 93,154 of contributions reported on line 1c). See Part IV, line 18	n l	D						
Ba Gross income from fundraising events (not including \$ 93,154 of contributions reported on line 1c). See Part IV, line 18	Vel	~						
Ba Gross income from fundraising events (not including \$ 93,154 of contributions reported on line 1c). See Part IV, line 18 b Ba Ba Less: direct expenses Bb C Net income or (loss) from fundraising events Bb 9a Gross income from gaming activities. See Part IV, line 19 9a 9b Less: direct expenses 9b c Net income or (loss) from gaming activities	Re	с А						
Sector (not inducting 0 or line) 0 of contributions reported on line) 8a 10. See Part IV, line 18 8b 2 Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a Gross income from gaming activities	Jer							
of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events > 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses > c Net income or (loss) from gaming activities. See Part IV, line 19 9a b Less: direct expenses > c Net income or (loss) from gaming activities > c Net income or (loss) from gaming activities > c Net income or (loss) from gaming activities > b Less: cost of goods sold 10a c Net income or (loss) from sales of inventory. > b Inkind Services 900099 17,781 0 0 c	Ē	oa						
1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events > 9a Gross income from gaming activities. See Part IV, line 19			· · · · · · · · · · · · · · · · · · ·					
c Net income or (loss) from fundraising events > <td< th=""><th></th><th></th><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
c Net income or (loss) from fundraising events > <td< th=""><th></th><th>b</th><td>Less: direct expenses 8b</td><td></td><td></td><td></td><td></td><td></td></td<>		b	Less: direct expenses 8b					
9a Gross income from gaming activities. See Part IV, line 19 . 9a 9a b Less: direct expenses 9b 9b c Net income or (loss) from gaming activities ▶ 9c 0c 10a Gross sales of inventory, less returns and allowances 10a 10a 10a b Less: cost of goods sold 10b 0c 0c c Net income or (loss) from sales of inventory ▶ 0c 0c b Less: cost of goods sold 10b 0c c Net income or (loss) from sales of inventory ▶ 0c 0c d InKind Services 900099 17,781 17,781 0 0c c				🕨				
activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities > 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > d Niscellaneous Income 900099 11a Miscellaneous Income 900099 b InKind Services 900099 c d d d All other revenue 0 0 e Total revenue. See instructions 1,963,249 92,442 0		9a						
c Net income or (loss) from gaming activities ▶ ■ ■ 10a Gross sales of inventory, less returns and allowances 10a ■ ■ b Less: cost of goods sold 10b ■ ■ ■ c Net income or (loss) from sales of inventory ▶ ■ ■ ■ c Net income or (loss) from sales of inventory ▶ ■ ■ ■ group 11a Miscellaneous Income 900099 17,781 17,781 0 0 b InKind Services 900099 18,316 18,316 0 0 0 c								
10a Gross sales of inventory, less returns and allowances 10a Ioa b Less: cost of goods sold 10b Iob c Net income or (loss) from sales of inventory Iob Iob state Business Code Iob Iob 11a Miscellaneous Income 900099 17,781 17,781 0 0 b InKind Services 900099 18,316 18,316 0 0 c		b	Less: direct expenses 9b					
returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > solution Business Code 0 11a Miscellaneous Income 900099 17,781 17,781 0 0 b InKind Services 900099 18,316 18,316 0 0 c		С	Net income or (loss) from gaming activities .	🕨				
b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory		10a	Gross sales of inventory, less					
c Net income or (loss) from sales of inventory Image: State of the second			returns and allowances 10a					
Solution Business Code Business Code 11a Miscellaneous Income 900099 17,781 17,781 0 0 b InKind Services 900099 18,316 18,316 0 0 c		b						
Inscellaneous Income 900099 17,781 17,781 0 0 b InKind Services 900099 18,316 18,316 0 0 c		С	Net income or (loss) from sales of inventory .	🕨				
Image: Total revenue. See instructions Image: Total revenue instruction instructin instructin instruction instruction instruction instruction inst	sn		Bu					
Image: Total revenue. See instructions Image: Total revenue instructinstructions Image: Total revenue	le eo	11a	Miscellaneous Income	900099			0	0
Image: Total revenue. See instructions Image: Total revenue instructinstructions Image: Total revenue	ent	b	InKind Services	900099	18,316	18,316	0	0
Image: Total revenue. See instructions Image: Total revenue instruction instructin instructin instruction instruction instruction instruction inst	ev el	С						
Image: Total revenue. See instructions Image: Total revenue instructinstructions Image: Total revenue	Ais H	d			-	0	0	0
	2	_						
		12	I otal revenue. See instructions	🕨	1,963,249	92,442	0	0 Form 990 (2020)

Part IX Statement of Functional Expenses

from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) ~

388

Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 61,513 30,757 154,735 62,465 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 7 Other salaries and wages 926,192 636,118 67,686 222,388 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 20,611 8,421 6,047 6,143 Other employee benefits 9 41,139 24,491 7,524 9,124 10 Payroll taxes 74,929 46,681 7,637 20,611 11 Fees for services (nonemployees): Management а . . Legal b С Accounting 22,061 22,061 d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 130,787 81,071 28,920 20,796 12 Advertising and promotion 3.114 1,866 1,248 13 Office expenses 1,953 723 842 14 5,705 Information technology 51,465 31,693 14,067 15 Royalties Occupancy 16 144,171 92,030 15,279 36,862 Travel 17 15,217 2,741 3,638 8,838 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 9,556 5,542 1.147 2,867 23 Insurance 17,727 2,041 10,645 5,041 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) Program expenses 94,034 81,335 1,508 а 11,191 bad debt, bank fee, moving exp 22,155 7,064 245 14,846 b 2,041 С Insurance 17,727 10,645 5,041 In Kind equipment rental d 18.315 18,315 0 All other expenses е 0 25 **Total functional expenses.** Add lines 1 through 24e 1,765,888 1,120,894 203.078 441.916 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

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Form 990 (2020)

_	n 990 (20 Part X	,			Page 11
		Check if Schedule O contains a response or note to any line in this Par	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	589,624	1	829,478
	2	Savings and temporary cash investments	164,936	2	248,601
	3	Pledges and grants receivable, net	306,365	3	210,544
	4	Accounts receivable, net	240	4	C
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 403,396			
	b	Less: accumulated depreciation	26,261	10c	14,705
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,087,426	16	1,303,328
	17	Accounts payable and accrued expenses	82,079	17	100,620
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
				25	0
	26	Total liabilities. Add lines 17 through 25	82,079	26	100,620
Fund Balances		Organizations that follow FASB ASC 958, check here ► <pre> ✓ and complete lines 27, 28, 32, and 33.</pre>			
ala	27	Net assets without donor restrictions	551,887	27	962,547
B	28	Net assets with donor restrictions	453,460	28	240,161
		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ëts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	1,005,347	32	1,202,708
Ž	33	Total liabilities and net assets/fund balances	1,087,426	33	1,303,328

Form **990** (2020)

	0 (2020)			F	Page 1
Part					_
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			63,24
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,7	65,88
3	Revenue less expenses. Subtract line 2 from line 1	3		1	97,36
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,0	05,34
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		1,2	02,70
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. [
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in		
	Schedule O.	I			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	beliar	or		
	reviewed on a separate basis, consolidated basis, or both:	.l			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2t	· ·	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted or	n a 🗖		
	separate basis, consolidated basis, or both:	.00 01			
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	reight	t of		
C	the audit, review, or compilation of its financial statements and selection of an independent accounta				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	(piairi			
39	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in '	the		
ua	Single Audit Act and OMB Circular A-133?				~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			<u> </u>	+•
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 ୭**៣୨**∩

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization

Employer identification number

31-1665900

ART OPPORTUNITIES INC

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- \Box An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - Enter the number of supported organizations f
 - Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No																																
(A)																																				
(B)																																				
(C)																																				
(D)																																				
(E)																																				
Total																																				

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			<i>/</i> 1	I	,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	879,445	2,521,269	2,222,553	2,604,181	1,870,807	10,098,255
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	077,443	2,321,207	2,222,333	2,004,101	1,070,007	10,070,233
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	879,445	2,521,269	2,222,553	2,604,181	1,870,807	10,098,255
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						10,098,255
-	on B. Total Support dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 0017	(a) 2010	(4) 2010	(a) 2020	(f) Tatal
Calen 7	Amounts from line 4	(a) 2016 879,445	(b) 2017 2,521,269	(c) 2018 2,222,553	(d) 2019 2,604,181	(e) 2020 1,870,807	(f) Total 10,098,255
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	77					
9	Net income from unrelated business activities, whether or not the business is regularly carried on .		3,325	3,922	4,644	24,433	36,401
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,702	11,153	12,998	9,691	36,096	72,640
11	Total support. Add lines 7 through 10						10,207,296
12	Gross receipts from related activities, etc.					12	- F01(a)(0)
13	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ar as a sectio	
<u>3ecu</u> 14	Public support percentage for 2020 (line 6			1 column (fl)		14	98.93 %
15 16a	Public support percentage from 2019 Sch 331/3% support test-2020. If the organi	nedule A, Part I zation did not	ll, line 14 check the box	on line 13, ar	 nd line 14 is 33	15 ³¹ /3% or more,	76.63 % check this
h	box and stop here. The organization qua 33 ¹ / ₃ % support test - 2019. If the organi						
b	this box and stop here. The organization	qualifies as a p	oublicly suppo	rted organizati	on		🕨 🗌
17a 10%-facts-and-circumstances test — 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported						r e. Explain supported
18	Private foundation. If the organization of instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see
					Sch	edule A (Form 990) or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	-						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0	line 6.)						
	on B. Total Support dar year (or fiscal year beginning in) ►	(a) 0016	(b) 0017	(~) 0019	(4) 0010	(a) 2020	(f) Total
9	Amounts from line 6	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
ј 10а	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a secti	ion 501(c)(3)
	organization, check this box and stop her	re					🕨 🗌
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2020 (line 8	, (),		, , , , , , , , , , , , , , , , , , , ,		15	%
16	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment Inc		-				
17	Investment income percentage for 2020 (I			-			<u>%</u>
18 10-	Investment income percentage from 2019					18	%
19a	33 1 / ₃ % support tests – 2020. If the organi 17 is not more than 33 1 / ₃ %, check this box a						
b	33 ¹ / ₃ % support tests - 2019. If the organize	-	-	-		-	
b	line 18 is not more than $33^{1/3}$ %, check this b						
20	Private foundation. If the organization did	-	-	-			
				,,,			990 or 990-EZ) 2020
						, ·	_,

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

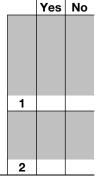
3b

Yes No

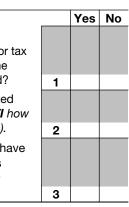
11a

11b

11c



Yes No



1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
	on D-Distributions	, oupporting organi			Current Year
1	Amounts paid to supported organizations to accomplish e		1		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Part II Line 10 includes misc income, inKind services & rebates

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

OMB No. 1545-0047

2020

	ent of the Treasury		Attach to Form 990.			Open to Public
	Revenue Service	► Go to www.irs.gov/Form9	90 for instructions a	and the latest informa		Inspection
	f the organization				Employer ident	tification number
_	PPORTUNITIES					31-1665900
Par		izations Maintaining Donor Advis			s or Accou	nts.
	Compl	ete if the organization answered "			4) =	
4	Total number	at and of year	(a) Donor a	dvised funds	(b) Fund	ds and other accounts
1		at end of year				
2		ue of contributions to (during year) .				
3 4		ue of grants from (during year)				
		-			al iva alavaavi a	alvia a al
5		ization inform all donors and donor a organization's property, subject to the				
6		ization inform all grantees, donors, an	-	-		
•		able purposes and not for the benefit				
Part	Conse	rvation Easements.				
	Compl	ete if the organization answered "	Yes" on Form 99	0, Part IV, line 7.		
1	Purpose(s) of	conservation easements held by the o	rganization (check	all that apply).		
	Preservation	n of land for public use (for example, recrea	ation or education)	Preservation of	a historically	important land area
	Protection	of natural habitat		Preservation of	a certified hi	storic structure
		on of open space				
2	•	s 2a through 2d if the organization hel	d a qualified conse	ervation contribution		
		the last day of the tax year.				eld at the End of the Tax Year
а						
b	•	restricted by conservation easements				
c		nservation easements on a certified hi		.,		
d		onservation easements included in (
•					· · · · ·	
3	tax year ►	nservation easements modified, trans	terrea, releasea, e	xtinguisned, or term	inated by the	e organization during the
4		ites where property subject to conserv	vation easement is	located		
5		anization have a written policy rega			ction hand	ling of
•		l enforcement of the conservation eas		· · · · · · · ·		
6	Staff and volun	teer hours devoted to monitoring, inspec				
	•		0, 0	, C		0,
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violat	ons, and enforcing c	onservation e	asements during the year
	▶\$					
8	Does each cor	nservation easement reported on line 2	(d) above satisfy th	ne requirements of se	ection 170(h)	(4)(B)(i)
		70(h)(4)(B)(ii)?				🗌 Yes 🗌 No
9		scribe how the organization reports co			•	
		, and include, if applicable, the text of		e organization's finar	ncial stateme	nts that describes the
Devi	-	accounting for conservation easemer			the arr Cinetia	
Part		izations Maintaining Collections ete if the organization answered "`			uner Simila	ir Assels.
4	•			· · ·		
1a		ation elected, as permitted under FASI cal treasures, or other similar assets				
		de in Part XIII the text of the footnote to				•
b	-	ation elected, as permitted under FAS				
D		reasures, or other similar assets held				
		llowing amounts relating to these item		,		
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			🕨	\$
	(ii) Assets incl	uded in Form 990, Part X			🕨	\$
2		ation received or held works of art,				
		unts required to be reported under FA				
а	Revenue inclu	ded on Form 990, Part VIII, line 1 .			🕨	\$

.

b Assets included in Form 990, Part X . . .

.

\$ ►

Schedu	e D (Form 990) 2020								Page 2
Part	III Organizations Maintaining	Collections of	f Art, His	torical T	reasures	, or O	ther Similar A	ssets (contin	ued)
3	Using the organization's acquisition, collection items (check all that apply):		other reco	rds, checł	k any of th	e follov	ving that make	significant use	of its
а	Public exhibition		Ь		or exchang	e prog	ram		
b	Scholarly research				-				
c	 Preservation for future generations 	2	C						-
4	Provide a description of the organiza		and expla	ain how th	ney further	the or	ganization's exe	mpt purpose i	n Part
5	XIII. During the year, did the organization	solicit or receive	e donation	s of art h	historical tr	reasure	s or other simi	lar	
Ū	assets to be sold to raise funds rather								No
Part	IV Escrow and Custodial Arra	angements.			-				
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	s" on For	m 990, F	Part IV, line	e 9, or	reported an a	mount on Foi	m
1a	Is the organization an agent, trustee included on Form 990, Part X?							not	No
b	If "Yes," explain the arrangement in P					• •			
				no mig to				Amount	
с	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amou							v? Ves	No
	If "Yes," explain the arrangement in P								
Par								-	
	Complete if the organization	answered "Yes	s" on For	m 990, F	Part IV, line	ə 10.			
		(a) Current year		or year	(c) Two year		(d) Three years ba	ck (e) Four years	back
1a	Beginning of year balance			-					
b	Contributions								
c	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and								
U	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	the current year e	nd balanc	e (line 1g	, column (a)) held	as:	I	
а	Board designated or quasi-endowme	-	%		·				
b	Permanent endowment								
с	Term endowment ► %								
	The percentages on lines 2a, 2b, and	2c should equal	100%.						
3a	Are there endowment funds not in th	-		zation tha	t are held	and ac	Iministered for t	he	
	organization by:		J.					Yes	No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	rganizations liste	d as requi	red on Sc	hedule R?			3b	
4	Describe in Part XIII the intended uses	s of the organizat	ion's endo	wment fu	ınds.			·	
Part	VI Land, Buildings, and Equip								
	Complete if the organization		s" on For	m 990, F	Part IV, line	ə 11a.	See Form 990	, Part X, line	10.
	Description of property	(a) Cost or o (investr			r other basis her)		Accumulated epreciation	(d) Book valu	le
1a	Land		0		0				0
b	Buildings		0		0		0		0
c	Leasehold improvements		0		294,700		294,700		0
d	Equipment		0		108,696		93,991		14,705
e	Other		0		0		0		0
	Add lines 1a through 1e. (Column (d) r			, column	-)c.) .			14,705
	_ ()								

Schedule D (Form 990) 2020

	Complete if the organization answered "Yes" on Form 990, Part I			
	(a) Description of security or category (including name of security)	(b) Book value		thod of valuation: d-of-year market value
(1) Financial	derivatives			-
	eld equity interests			
(B)				
(F)				
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on Form 990, Part I	V line 11c See F	orm 990	Part X line 13
	(a) Description of investment	(b) Book value		thod of valuation:
		(2) 20011 14140		d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u>				
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.			
Partix	Complete if the organization answered "Yes" on Form 990, Part I	V line 11d See F	orm 000	Part X line 15
	(a) Description	v, inte i iu. See i	0111 330,	(b) Book value
(1)	(4) 2000 (2001			(2) 2001 1440
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		о г	
	Complete if the organization answered "Yes" on Form 990, Part I	v, line 11e or 11f.	See Form	1 990, Part X,
1.	line 25. (a) Description of liability			
(1) Federal in				(b) Book value
				U
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	le D (Form 990) 2020			Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue pe	r Ret	urn.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.	_	
1	Total revenue, gains, and other support per audited financial statements		1	1,963,249
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a	0	
b	Donated services and use of facilities	2b	0	
С	Recoveries of prior year grants	2c	0	
d	Other (Describe in Part XIII.)	2d	0	
е	Add lines 2a through 2d		2e	• 0
3	Subtract line 2e from line 1	_.	3	1,963,249
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	0	
С	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line a	12.)	5	1,963,249
Part			oer R	eturn.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1			1	1,765,888
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a	0	
b	Prior year adjustments	2b	0	
С	Other losses	2c	0	
d	Other (Describe in Part XIII.)	2d	0	
е	Add lines 2a through 2d		26	• 0
3	Subtract line 2e from line 1		3	1,765,888
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	0	
с	Add lines 4a and 4b		40	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	1,765,888
Part		· ·		· _ · _ ·
Provid	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2	b; Pa	art V, line 4; Part X, line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t			
Sched	dule D, Part X, Line 2 - The organization is a Not-for-Profit entity exempt from fee	deral income taxes under p	orovis	ions of section
)(3) of the internal revenue code. The organization has adopted the accounting			
	nized or derecognized based on a "More Likely Than Not" threshold. This applie	~		
	 The organizations income tax filings are subject to audit by various taxing aut 			
	ne from activities subject to unrelated business rules is not material.	······································		
Sched	dule D, Part XII, Line 2d - Fundraising expenses			

SCHEDULE G Form 990 or 990-E Department of the Treasu	Z) Complete if	the organization a organization ente	nswered "Yes	" on Form 99 n \$15,000 on	r aising or Gam D, Part IV, line 17, 18, Form 990-EZ, line 6a. 990-EZ.	or 19, or if the	OMB No. 1545-0047
iternal Revenue Service lame of the organization		Go to www.irs.gov	Form990 for i	nstructions a	nd the latest information		Inspection
3						Employer identif	
ART OPPORTUNITI	aising Activities.	Complete if th		ation anov	varad "Vaa" on I		l-1665900
	990-EZ filers are r				vereu res orri	-0111 990, Fait IV	, 1110 17.
	ether the organization	•	•	•	owing activities. C	heck all that apply.	
a 🗌 Mail soli	0				on of non-govern		
b Internet	and email solicitatic	ons	f		on of government	0	
c 🗌 Phone s	olicitations		g		fundraising events	•	
d 🗌 In-perso	n solicitations		-		-		
or key empl b If "Yes," list	anization have a wri oyees listed in Form the 10 highest paic ed at least \$5,000 by	n 990, Part VII) o I individuals or e	r entity in c entities (fun	onnection	with professional f	fundraising services	
	dress of individual (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
7							
5							
6							
7							
0							
8							
9							
10							
otal			· 	· ►			
	es in which the orga or licensing.	anization is regis	stered or lic	ensed to s	olicit contribution	s or has been noti	fied it is exempt fi

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gioss receipts greater that				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			rtworks Annual Breakfas		0	(add col. (a) through col. (c))
a			(event type)	(event type)	(total number)	(U)
Revenue	1	Gross receipts	17,213	75,941		93,154
α.	2	Less: Contributions 17,213 70,766 87 Gross income (line 1 minus ine 2) 0 5,175 5 Cash prizes 0 0 0 Noncash prizes 0 0 0 Rent/facility costs 0 0 0 Food and beverages 0 8,066 8 Entertainment 0 8,791 8 Other direct expenses 8 4,788 4 Direct expenses summary. Add lines 4 through 9 in column (d) > > 21 Caming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more 1 515,000 on Form 990-EZ, line 6a. 60 Gross revenue (e) Bingo (f) Pult tabe/instant bingo/progressive bingo (e) Other gaming (c) Total gaming (add col. (a) through col. (c) Gross revenue Cash prizes Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more 1 Gross revenue	87,979			
	3	Gross income (line 1 minus line 2)	0	5,175		5,175
	4	Cash prizes	0	0		0
	5	Noncash prizes	0	0		0
sesue	6	Rent/facility costs	0	0		0
Ulrect Expenses	7	Food and beverages	0	8,066		8,066
nirec	8	Entertainment	0	8,791		8,791
	9	Other direct expenses .	8	4,788		4,796
	10	Direct expense summany Ac	ld lines 1 through 9 in c	olumn (d)	•	21,653
	11					-16,478
Pa	rt III	Gaming. Complete if th	e organization answe	ered "Yes" on Form 9	990, Part IV, line 19,	
Hevenue			(a) Bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Nev Nev	1	Gross revenue				
ISes	2	Cash prizes				
Exper	3	Noncash prizes				
Ulrect Expenses	4	Rent/facility costs				
_	5	Other direct expenses .				
	6	Volunteer labor				
	7	Direct expense summary. Ac	ld lines 2 through 5 in co	olumn (d)		
	8		-			
	Er a Is	nter the state(s) in which the or the organization licensed to co	ganization conducts ga onduct gaming activities	ming activities:s in each of these states	?	🗌 Yes 🗌 No
10				l, suspended, or termina	ated during the tax year	? . 🗌 Yes 🗌 No

Schedu	ile G (Form 990 or 990-EZ) 2020 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party ► \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	
	spent in the organization's own exempt activities during the tax year ► \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990 or 990-EZ) 2020

	EDULE J	Compensation Information	(OMB No. 1	545-0	047
(Form	990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	20	
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	G	Open to		
	ent of the Treasury Revenue Service	 Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 		Inspe		
	f the organization	Employer ide	ntification r	_		
	PPORTUNITIES		31-1665	5900		
Part	Questio	ons Regarding Compensation				
1a		ropriate box(es) if the organization provided any of the following to or for a person listed ection A, line 1a. Complete Part III to provide any relevant information regarding these item		1	Yes	No
	☐ First-class o ☐ Travel for co ☐ Tax indemn	or charter travel	use ence			
b	or reimbursen	boxes on line 1a are checked, did the organization follow a written policy regarding nent or provision of all of the expenses described above? If "No," complete F				
2	directors, trus	nization require substantiation prior to reimbursing or allowing expenses incurrent tees, and officers, including the CEO/Executive Director, regarding the items checkers				
3	organization's related organiz Compensat	a, if any, of the following the organization used to establish the compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods u zation to establish compensation of the CEO/Executive Director, but explain in Part III. tion committee I Written employment contract Int compensation consultant of other organizations Writen employment or study Approval by the board or compensation com				
4		ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the fi r a related organization:	ling			
а		erance payment or change-of-control payment?		4a		~
b	•	or receive payment from a supplemental nonqualified retirement plan?		4b		~
С		or receive payment from an equity-based compensation arrangement?		4c		
5	For persons I	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. listed on Form 990, Part VII, Section A, line 1a, did the organization pay or ac contingent on the revenues of:	crue any	/		
а	•	on?		5a		~
b		ganization?		5b		~
6	For persons I	listed on Form 990, Part VII, Section A, line 1a, did the organization pay or ac contingent on the net earnings of:	crue any	/		
а	The organizati	on?		6a		~
b		ganization?		6b		~
7		isted on Form 990, Part VII, Section A, line 1a, did the organization provide any described on lines 5 and 6? If "Yes," describe in Part III		1 7		~
8	to the initial	ounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes,"	describe	8		~
9		ne 8, did the organization also follow the rebuttable presumption procedure des		י 9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Colleen Houston, CE0 & Artistic	(i)	120,547	0	2,520	0	0	123,067	94,989
Director	(ii)	0	0	0	0	0	0	
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
10	(i) (ii)							+
13	(i) (i)							
	(ii)							+
14	(i) (i)							
15	(ii)							+
15	(i)							
16	(ii)							+
16	(1)							

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHE	DUL	E ()	
(Form	990	or	990-	ΕZ

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Employer identification number

ART OPPORTUNITIES INC

31-1665900

ART OFFORTONITIES INC 31-1003700
Form 990, Part I, Line 1 - Organization's mission or most significant activities: ArtWorks is an award-winning non-profit organization founded
in 1996. Its mission is to transform people and places through investments in creativity. ArtWorks provides employment and workforce
development to Youth in the unique context of the visual arts. Professional Artists mentor Youth Apprentices, ages 14-21, as they gain
meaningful job experience, learn effective workforce habits, and create thoughtful works of public art.
Form 990, Part III, Line 1 - ArtWorks provides employment and workforce development to Youth in the unique context of the visual arts.
Professional Artists mentor Youth Apprentices, ages 14-21, as they gain meaningful job experience, learn effective workforce habits, and
create thoughtful works of public art.
Form 990, Part III, Line 4a - Other Exempt purpose accomplishments: In 2020, ArtWorks employed 123 Youth Apprentices. These
Apprentices represented 45 communities. A majority come from underserved households, and they reflect the rich cultural diversity of our
community: 38% White/Caucasian, 31% Black/African-American, 22% Multi-Racial, 7% Hispanic or Latino, 2% Asian. ArtWorks hired 26
Teaching Staff to mentor the Youth Apprentices to build their skills and confidence. Apprentices complete customized surveys before,
during, and after the program. These measure social and emotional learning outcomes in six career-readiness areas: Growth Outlook (goal
management and growth mindset); Critical Thinking and Problem Solving; Communication; Creativity and Innovation; Collaboration; Social Capital. In 2020, 96% of youth made meaningful gains in three or more career capacities, 91% of youth reported leaving the program with
good or great career/workforce knowledge, 98% of youth reported program satisfaction and would recommend to a friend, and 91% of youth
had meaningful growth in creativity.
Form 990, Part VI, Section B, Line 11b - Complete form 990 is reviewed by Finance Committee. The report is then shared with entire board
and resolution for acceptance as prepared is adopted in advance of filing date.
Form 990, Part VI, Section B, Line 12c - Board members must disclose any potential conflicts annually.
Form 990, Part VI, Section B, Line 15 - Annual review of date by Executive committee
Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policies and financial statements are made available upon
Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policies and financial statements are made available upon request. Review of information is available at the organization's office, located at 2460 Gilbert Ave, Cincinnati, OH.
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Cat. No. 51056K

Form: Form 990 (2020)

Page: 1

Reasonable Cause Explanations

EIN: 31-1665900

Header Section

Explanation

Extension filed and approved, now due October 15, 2021

Schedule O, Statement 2

Form: Form 990 (2020)

Page: 1

Activity Or Mission Description

ART OPPORTUNITIES INC

EIN: 31-1665900

Part I, Line 1

Description

provides employment and workforce development to Youth in the unique context of the visual arts. Professional Artists mentor Youth Apprentices, ages 14-21, as they gain meaningful job experience, learn effective workforce habits, and create thoughtful works of public art.